HOW TO APPLY FOR YOUR RETIRED PAY & SURVIVOR BENEFIT PLAN GUIDE



Commanding Officer
United States Coast Guard
Pay & Personnel Center
444 SE Quincy Street
Topeka, KS 66683-3591

LAW/POLICY/RULES & REGULATIONS HOW TO APPLY FOR YOUR RETIRED PAY & SURVIVOR BENEFIT PLAN GUIDE

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Using Direct Access Self-Service

Introduction

By using Direct Access (DA) Self-Service, you may make many changes (with nearly **immediate** results) to your account by accessing https://hcm.direct-access.uscg.mil/.

IMPORTANT

If you are unable to or cannot complete a transaction in DA Self-Service, then you can submit a form or template e-mail found on PPC RAS Self Service website. The approximate turn-around time for the manual completion of a DA Self-Service transaction by a PPC staff member is **up to 60 days**. Changes cannot be made over the phone.

Direct Access Self-Service Links

The U. S. Coast Guard Retired Pay System "DA" offers self-service, a web-based access for retirees. Our RAS web page at https://www.dcms.uscg.mil/ppc/ras/gp/ provides access information and detailed instructions.

Click the <u>First Time Logon Guide for Retired Pay Self-Service</u> link and review the user ID and default password instructions before clicking the <u>Sign into Direct Access</u> link. <u>Currently retirees must reset their passwords every 35 days.</u>

In addition to <u>viewing and printing payslips</u> and <u>1099R forms</u>, you can make the following account changes online:

- Allotments (Start, Stop, Change)
- Change direct deposit account
- Change mailing address
- Change phone number(s)
- E-mail address changes
- Change your Federal and/or State Income Tax Withholding
- View Final Pay Beneficiaries

Overview

Introduction

This publication provides all of the information necessary to navigate through the Coast Guard retirement process and assist you in making a smooth transition from active duty into retirement.

Questions

Please contact us if you have any questions regarding your retired pay account:

- Phone: 1-866-772-8724. All calls made to RAS-related calls are answered by the RAS Help Desk at 1-866-772-8724.
- Fax: 785-339-3770
- Email: PPC-DG-CustomerCare@uscg.mil
- Postal mail: COMMANDING OFFICER (RAS)
 U. S. COAST GUARD
 PAY & PERSONNEL CENTER
 444 SE QUINCY ST
 TOPEKA KS 66683-3591

Please visit our web page for links to other helpful sites and information: https://www.dcms.uscg.mil/ppc/ras/

Reserves

For Reserve Processing of 20-year letters, reservists entering RET2 or RET1 status, and producing and mailing retirement certificates and pins please call 1-866-772-8724.

DEERS Liaison/ID Card Issues

DEERS Personnel Technician, for information and ID Cards, call 1-785-339-3441.

Reporting the Death of U.S. Coast Guard, PHS or NOAA Retiree

To report the death of a Coast Guard, PHS, or NOAA retiree or an annuitant, spouse or former spouse, please telephone us at 1-866-772-8724, or you may notify us in writing at:

COMMANDING OFFICER (RAS)

U. S. COAST GUARD

PAY & PERSONNEL CENTER

444 SE QUINCY ST

TOPEKA KS 66683-3591

Important Pre-Retirement Information

Physical Examination

If you haven't scheduled your physical, you should do so immediately. Your retirement physical documentation will assist with any claims you may make with the Department of Veterans Affairs.

Career Intentions Worksheet CG-2045

Complete the Career Intentions Worksheet <u>CG-2045</u> at least two months (60 days) before your planned departure (on leave or the last day of active duty, whichever is earlier) and forward it to your Servicing Personnel Office (SPO) via your chain of command.

NOTE: Send this form to your SPO. Do not submit this form it to PPC (RAS).

Instructions are on the form and Chapter 3-B of the Personnel and Pay Procedures Manual, PPCINST M1000.2 (series).

You can also access the worksheet at www.dcms.uscg.mil/ppc/pd/forms

NEWDec. 17, 2020 —

This is notification that CG-Form 2045, Career Intentions Worksheet, has been updated to allow members to electronically route through their command and submit via email through a "Submit Button" at the bottom of the page.

Final Active Duty Pay

The Separations (SEP) branch at PPC monitors your final active duty payments. If you have questions about your final active duty pay payslip, or W-2, contact PPC Customer Care at 1-866-772-8724.

Transition Assistance Program (TAP)

Be prepared: Take your mandatory transition training.

All members are required to take pre-separation counseling on the Learning Management System (LMS) or a transition seminar. Members are authorized to begin their transition one year out from separation or two years out from retiring. Contact your local transition manager or visit the Transition Assistance Program (TAP) website at: https://www.dcms.uscg.mil/CG1/Health-Safety-and-Work-Life-CG-11/Office-of-Work-Life-CG-111/Transition-Assistance-Program/.

NOTE: Due to COVID-19, Transition Assistance Program Seminars (TAPS) have been cancelled for the foreseeable future. Members that have either retirement or separation orders listed in the CGBI Personnel Separations Planning Tool are emailed the online TAPS instructions. Members separating at the expiration of their enlistment should download the <u>online TAPS instructions</u>. Please read this document carefully, line by line, as it provides specific guidance on what needs to be completed.

Travel

PPC's Travel branch processes your final travel claim once it is received. Direct any questions to PPC Customer Care 1-866-772-8724.

Retirement Certificates and Pin

Retirement certificates must be requested by your unit. Please submit requests for certificates to PPC (SEP) in memo format. Instructions and templates are available at:

https://www.dcms.uscg.mil/ppc/sep/CertificateRequest/. Submit memo requests via email to PPC-DG-CustomerCare@uscg.mil. The unit must submit the certificate request at least 60 days prior to the date planned for your retirement ceremony.

Retirement Forms and Scanning Information Necessary forms are included in this document and can also be accessed online (link to PPC forms web page is below). Please complete the forms and worksheets legibly. We strongly recommend you fill them out online using the Adobe Acrobat program on the Coast Guard, PHS, or NOAA Standard Workstation. Completion of the Data for Payment of Retired Personnel Form (DD 2656) is **mandatory** to establish your account so you can be **paid on time**.

The completed form must be scanned and attached to a PPC Help Ticket to PPC (RAS) at least 90 days prior to your date of retirement.

PPC (RAS) is now accepting:

- Completed on-line forms with digital signatures (if notary not required).
- Completed on-line forms with notary signature, date and stamp that are faxed.
- Completed on-line forms with notary signature, date and stamp that are scanned and emailed to <u>PPC-DG-</u> <u>CustomerCare@uscg.mil.</u>
- Completed on-line forms with notary signature, date and stamp that are scanned and entered into a help ticket via the Customer Care website at <u>Procedure for Submitting PPC Customer Care</u> Trouble Tickets.

Forms can be found at: www.dcms.uscg.mil/ppc/pd/forms.

Recalled to Active Duty

Even though you may be immediately recalled to active duty, with no break in service, your account must be established on the retired pay system. You are required to make an SBP election prior to your retirement date, and you must waive retired pay to receive active duty pay. Please do not delay sending in your retirement forms.

Recall Orders Issued: PSC-opm-1 for officers, PSC-epm-1 for enlisted, and PSC-rpm for all reservists.

Retiree WAIVES retired pay for the period of recall.

- Recall period less than 30 days: Retired pay continues and up on completion of recall period, entitlements to active duty pay and allowances are computed and a special payment is issued for the difference between active duty pay and retired pay. A Form W-2 for taxable active duty pay received during the recall period is issued at year-end.
- **Recall Period more than 30 days**: Retired pay is suspended and member is paid from the active pay system.
- Immediate Recall (no break in service): Even if scheduled for immediate recall to active duty, with no break in service, the retirement Form (DD 2656) needs to be completed and submitted to RAS.

At completion of recall period, retired pay is reviewed to determine if a pay adjustment (additional time, etc.) is applicable.

Members that elected to participate in the SBP prior to their original retirement date may only modify their existing election if they have had a change in marital status or dependent status during the recall period, or if they resume retired status during an SBP open season.

Your Health Record

Please make a copy of your Health Record before you retire. We often receive requests for copies of records, but PPC (RAS) does not maintain your active duty records. They are broken down and distributed in accordance with COMDTINST M1080.10 (series), Military Personnel Data Records (PDR) System Manual.

Retired Pay Dates

Retired pay is **paid on the first day of the month** following your retirement date and once each **month** thereafter. When that day falls on a weekend or national holiday, the pay date is moved to the previous business day.

- Taxable year for retired pay is 1 January through 31 December.
- Retired pay stops when you die. If you elect the Survivor Benefit Plan (SBP), an annuity will be started for your survivor(s).

Retired Payslips

You will receive a statement of income only when there is a change to your retired pay. You should retain these statements. Monthly Payslips are not sent to retirees or annuitants; however, you can access them via Direct Access Self Service.

Visit https://www.dcms.uscg.mil/ppc/ras/gp for more information. The system maintains only the last thirteen months' worth of payslips.

You will receive your **first retirement** payment on the first working day of the month following your retirement <u>unless</u>:

- (a) your retirement documents are not received in RAS on time (e.g., at least 30 days prior to your date of retirement); or
- (b) your effective retirement date is after the monthly payroll cutoff (the monthly payroll cutoff is approximately the 15th of the month).
- **Example 1**: You retire on 1 July. You will receive your first retirement payment on 1 August (covering the period 1 thru 31 July).
- **Example 2**: You retire on 28 July. You will receive your first retirement payment on 1 September (covering the period 28 July through 31 August).

NOTE: When the first day of the month falls on a weekend or national holiday, the pay date is moved to the previous business day.

Retired Pay Projections

Retired pay estimates can be determined by using online pay calculators. Our website at: https://www.dcms.uscg.mil/ppc/ras/retirementEst/ has links and instructions.

MEDICARE Part B Enrollment Mandatory at Age 65 <u>Important Information Regarding Your Medical Benefits: Are You Nearing Your 65th Birthday?</u>

When you turn 65, your medical benefits will change. MEDICARE will become your primary medical coverage and TRICARE pays secondary to MEDICARE. You MUST enroll in MEDICARE PART B to retain your TRICARE coverage. If you are within 90 days of your 65th birthday, you should log on to www.ssa.gov or www.medicare.gov to enroll in MEDICARE PART B. Additional information is accessible at: www.tricare.mil/Welcome/Eligibility/MedicareEligible.aspx?sc_database=web or by phone at 1- 866-773-0404. You may also call the Defense Enrollment Eligibility Reporting System (DEERS) at 1-800-538-9552.

Important Phone Numbers and Websites

Medical and Dental

Medical/Dental Benefits	Phone	Websites/Notes
Eligibility (DEERS)/ID Cards	1-800-538-9552 (TTY/TDD) 1-866-363-2883 CA: 1-800-334-4162 AK & HI 1-800-527-5602	www.tricare.mil/deers
Mail-Order Pharmacy	1-877-363-1303	www.tricare.mil/mybenefi t/home/ Prescriptions/Filling Prescriptions/TMOP
Retiree Dental & Vision Plans "FEDVIP"	1-877-888-3337 TTY: 1-877-889-5680 Int: +1-571-730-5942	https://www.benefeds.com /Portal/EducationSupport
TRICARE Overseas	1-888-777-8343	https://tricare.mil/Plans/H ealthPlans/TSO
TRICARE United States	(Phone numbers are listed on their website)	http://tricare.mil
TRICARE For Life	1-866-773-0404	www.tricare.mil/tfl/ www.tricare.mil/LifeEven ts/Retiring
TRICARE Eligibility— Pharmacy (Medicare info)	1-877-363-1303	https://tricare.mil/Covere dServices/Pharmacy
Federal Long-Term Health Insurance	1-800-582-3337	www.opm.gov/insure/ltc/
CG Health Benefits Advisor	1-800-942-2422	

Important Phone Numbers and Websites, Continued

Veterans

Veterans Benefits	Phone	Websites/Notes
Department of Veterans Affairs	1-800-827-1000	www.va.gov
Insurance Information	1-800-669-8477	www.insurance.va.gov
Veteran's Group Life Insurance		www.insurance.va.gov/sglisit e/vgli/vgli.htm
New VGLI Applications and VGLI Reinstatements: OSGLI PO Box 41618 Philadelphia, PA 19176- 9913 General Correspondence: Office of Servicemembers' Group Life Insurance 80 Livingston Avenue Roseland, NJ 07068-1733	1-800-419-1473 Overseas phone (973) 548-5699 Overseas fax# (973) 548-5300 Death and accelerated benefits claims only: Fax: 1-877-832-4943 All other fax inquiries: 1-800-236-6142	osgli.claims@prudential.com All other inquiries: osgli.osgli@prudential.com
Federal Benefits for Veterans and Dependents	1-800-827-1000	www.va.gov/opa/vadocs/curr ent_benefits.asp VA Pamphlet 80-02-1
Headstones and Markers	1-800-697-6947	www.cem.va.gov/hm.htm

Important Phone Numbers and Websites, Continued

Others

Other Benefits	Phone	Websites/Notes
Final Active Duty Pay	1-866-772-8724	https://www.dcms.uscg.mil/
Contact PPC (SEP) for information	Overseas	ppc/separations/finalpay/
on Severance Pay, Separation Pay,		
Disability Severance Pay, LES's,	(785) 339-2200	
IRS Form W-2.		
Commanding Officer (SEP)		
USCG Pay & Personnel Center		
444 SE Quincy St		
Topeka, KS 66683-3591		
Travel Claims	1-866-772-8724	https://www.dcms.uscg.mil/
Send final travel claim to:	Overseas	ppc/travel/
Commanding Officer (TVL)	(785) 339-2200	
USCG Pay & Personnel Center		
444 SE Quincy St		
Topeka, KS 66683-3591		
Service Records		https://www.archives.gov/v
Veterans or next-of -kin of a		eterans/military-service-
deceased veteran can log on:		<u>records</u>
www.archives.gov/veterans/milita		
ry-service-records and make re-		Write to: National Personnel
quests. All others must write in and		Records Center
include complete name, rank/grade,		Military Personnel Records
SSN, dates of service and date of		1 Archives Drive
birth of the veteran. DD-214s are		St. Louis, MO 63138-1002
also available via the website.		
Social Security	1-866-772-1213	www.ssa.gov
WWII U.S. Merchant Marine	(202) 366-2646	https://www.maritime.dot.
Awards and Decorations		gov/outreach/mariner-
Maritime Administration		<u>medals</u>
U.S. Department of Transportation		
200 New Jersey Ave, SE		
Washington, DC 20590		
National Coast Guard	(202) 475-5381	G-mail:
Retiree Council Help	or toll free	NRHDesk@gmail.com
Desk Telephone/E-mail	1-833-224-6743	
"HOTLINE"	(1-833-2CG-	
	NRHD)	

Conditions That May Affect Retired Pay

Introduction

There may be conditions that will affect your retired pay like Foreign Citizenship and Foreign Government Employment.

Foreign Citizenship

- Retired regular officers and enlisted members who lose their United States citizenship by applying for citizenship in a foreign country or by taking an oath of allegiance to a foreign state LOSE their entitlement to retired pay.
- A citizen of the United States may live outside the United States indefinitely without losing United States citizenship.
- Retirees who reside in a foreign country and acquire foreign citizenship by operation of that country's law, but not relinquish U.S. citizenship, are considered to have dual citizenship. Dual citizenship does not require a member to lose entitlement to retired pay.
- Reference <u>DoD Financial Management Regulation</u>, Volume 7B, <u>Chapter 6</u>.

Conditions That May Affect Retired Pay, Continued

Foreign Government Employment

The U.S. Constitution prohibits military retirees form accepting any office, title, or employment from a foreign government unless retiree fist obtains the approval of the secretary of Homeland Security and Secretary of State. Employment with a private company enterprise or organization that is owned by a foreign government, is an instrumentality of a foreign government, is also prohibited without prior approval. Approvals by the Secretary of DHS and the Secretary of State CANNOT be given retroactively. For example, if a retiree goes to work for a foreign government, does not report such a fact for six months, and receives Secretarial approval two months later, the retiree is subject to forfeiture of retired pay for a period of 8 months.

CG military retirees must submit a written request for approval for Foreign Government Employment to the Director of Reserve and Military Personnel (CG-13) approval. CG-13 will submit requests, as appropriate, to the U.S. Department of State (DoS) for approval. Prior to submitting requests, contact Mr. Robert Hinds, CG Retiree Services Program Manager at 1-202-475-5451 or email at robert.c.hinds@uscg.mil. Mr. Hinds will provide additional guidance on the approval process and sample letter and forms. Requests may be emailed (encrypting documents containing PII) or mailed to Mr. Hinds at:

COMMANDANT, U.S. COAST GUARD 2703 MARTIN LUTHER KING JR AVE SE STOP 7907 WASHINGTON, DC 20593-7907 ATT: CG RETIREE SERVICES

Reference: <u>DoD Financial Management Regulation</u>, Volume 7b, Chapter 5, Section 050301-050304

Reasons Retired Members Lose Their Retired Pay

- Convicted by court-martial or federal court of an offense involving the national security of the United States, including espionage, sabotage, disclosure of defense or classified information, seditions or subversive activities, or a violation of national security.
- The retiree refuses or willfully fails to appear, testify or produce papers before a federal grand jury, court, court-martial, or congressional committee in a proceeding concerning the retiree's relationship with a foreign government or a matter relating to national security or defense.
- Found guilty of perjury under U.S laws by falsely testifying or concealing any material fact in connection with a crime involving national security.

Reference: <u>DoD Financial Management Regulation</u>, <u>Volume 7b</u>, <u>Chapter 5</u>, <u>Section 050201-050203</u>

Conditions That May Affect Retired Pay, Continued

Civilian Employment of Retired Military Members After being approved for appointment to a civilian position, a retiring military member should be able to demonstrate his or her availability for work within 45 days, the standard time period applicable for all Coast Guard civilian appointments. Additionally, prolonged delays in requesting waivers may be viewed as holding the position open for a military member, and may result in denial of the request.

DEERS (Defense Enrollment Eligibility Reporting System)

Important

Updating your CG retired pay account does NOT update DEERS.

They are separate systems (this also includes the VA).

If required information is not the DEERS system, an ID card **cannot** be issued.

DEERS (RAPIDS) information can be found at:

https://dwp.dmdc.osd.mil/dwp/app/main

When to Update DEERS

- Change in your status
- Change in status of a family member (i.e. birth, death, marriage, divorce, adoption, etc.)
- Change of address or telephone number
 - Address changes can be made online at: <u>https://dwp.dmdc.osd.mil/dwp/app/id-management/personnel-data</u>
- Loss or theft of identification card
 - ID cards must be kept current in order to receive benefits.
 Expired ID cards may result in refusal of medical treatment,
 payment of claims or base privileges.
 - o ID cards may usually be obtained or renewed at any military installation that has the ID card computer program.
 - Call your local ID issuing office or call toll free at: 1-800-538-9552 (in CA call 1-800-334-4162, in AK & HI call 1-800-527-5602).
 - You can locate the nearest ID card office using: https://idco.dmdc.osd.mil/idco/

Establishing Your Retired Pay Account Overview

Introduction

Your retired pay account is not automatically transferred from active or reserve duty. To establish your retired pay account, the necessary forms discussed in this package must be fully completed, signed, witnessed (and notarized if required) and forwarded to PPC (RAS).

Before You Begin

If you have any questions regarding these instructions or your upcoming retirement, please call the RAS Help Desk at 1-866-772-8724.

- All forms should be filled out using Adobe Acrobat on a CG, PHS, or NOAA workstation.
- These forms are available to download and print from PPC's website at www.dcms.uscg.mil/ppc/forms/.
- These forms should be submitted as soon as possible, but not less than 90 days prior to your retirement.
- Be sure to obtain information concerning any prior service or reserve points you have had which may affect the computation of your retired pay.

Difference in Retired Pay and Active Duty Pay

Differences in	Retired Pay	Active Duty Pay	
Pay Day	Once per month First Calendar day of the month (defaults backward if a weekend day)	Twice per month (1st and 16th, defaults backward if a weekend day)	
Notice of	Issued only when a	Issued every month	
Account (payslip)	change occurs (RAS Statement)	(payslip)	
Pay Change	No form required	Prescribed CG form	
Request	(written request or		
	update via self-service system)		
Taxable Income	Form 1099R	Form W-2	
SPO Support	PPC RAS 1-866-772-8724	Local SPO	
Retiree	Issued quarterly and	NA	
Newsletter	mailed to your home		
Cost-of-Living	Partial COLA the first	Full pay raises each year	
Allowance	year		
(COLA)	Full COLA thereafter,		
	if applicable		

Establishing Your Retired Pay Account Overview, Continued

Form DD 2656

Information you provide on the Data for Payment of Retired Personnel Form (DD 2656) is used to:

- establish your retired pay account,
- record your Survivor Benefit Plan Election (SBP), and to
- record your spouse's concurrence with the SBP election, if appropriate.

This form is used to start a Coast Guard Active Duty Retirement, a Coast Guard Reserve Retirement Form (DD 2656) a PHS Retirement and a NOAA Retirement.

NOTE: If your paperwork is not received at least 90 days prior to your retirement, your retired pay may not start on time or the amount may not be accurate.

Instruction for Completing the Form DD 2656

Most items on the Data for Payment of Retired Personnel Form (DD 2656) are self-explanatory. Please follow the instructions after the link for opening PDF's.

Full instructions for the completion of this form are on the form as well as at: Defense Finance and Accounting Service > Retired Military > apply > how to apply.

Listed below are some problems frequently noted from the Form DD-2656 (lessons learned and issues to avoid):

- Form not signed where required (Part IV, Sect XI)
- Form not witnessed where required (Part IV, Sect XI)
- Not signed & witnessed on the same date (Part IV, Sect XI)
- Incomplete or inaccurate state tax request (Part I, Sect VII). If no state tax designator is entered, the state defaults to the state listed in your home mailing address.
- Current address and phone number for contact, not provided (Part I, Sect I)

NOTE: It is very important that we be able to contact you in case we need additional information in order to establish your retired account.

Establishing Your Retired Pay Account Overview, Continued

The Retiree Newsletter (The Long Blue Line) The <u>Retiree Services Program (COMDT-CG-13)</u> office publishes the Retiree newsletter, The Long Blue Line. New retirees are automatically added to the distribution mailing list.

Reunion notices and other items of interest to the retiree community should be sent to the <u>Retiree Services Program (COMDT-CG-13)</u>:

Program Manager: Robert C. Hinds

Phone: 1-833-224-6743

Email: NRHDesk@gmail.com or Robert.C.Hinds@uscg.mil

Mailing Address:

Commandant (CG-13) U.S. Coast Guard (Attn: Retiree Services Program) 2703 Martin Luther King Jr. Ave. SE Washington DC 20593-7907

Direct Deposit Waivers

Delivery of your retired pay by direct deposit is mandatory (Public Law 104-134). Waivers may be granted, however, when it is determined it would be in the best interest of both the individual and the Coast Guard.

To request a waiver from the mandatory direct deposit:

- Send a letter to PPC (RAS) stating the reason(s) you cannot participate; scan and submit with a help ticket.
- Provide a check mailing address on the letter or on the <u>Form CG-2015</u>, Pay Delivery Worksheet (<u>www.dcms.uscg.mil/ppc/pd/forms</u>).

Important

If your beneficiary changes, notify PPC (RAS) immediately. It is a good practice to review your beneficiaries every few years.

Remember to change your SBP immediately if you get divorced, remarry, or if your beneficiary has died.

Establishing Your Retired Pay Account Overview, Continued

Automatic Coverage of SBP

The Survivor Benefit Plan will provide a monthly income for your survivor(s) after your death. If you do not elect SBP coverage, upon your death, survivor(s) will not be entitled to any money other than any unpaid retired pay.

Very Important - You must elect whether to participate in SBP prior to your actual retirement date.

You must also select which survivor(s) will be covered. This also applies to personnel being immediately recalled on the first date of retirement.

Failure to submit the Data for Payment of Retired Personnel Form (DD 2656) prior to the first date you are eligible to receive retired pay will result in automatic maximum SBP coverage.

Detailed information required for making an SBP election can be obtained by attending a Military Pre-Retirement Seminar.

Spousal Concurrence

Your decision concerning participation in SBP will have a direct impact on your spouse. If you elect not to participate, or to participate at less than the maximum level, your spouse must be notified of your decision and complete the section of the Data for Payment of Retired Personnel Form (DD 2656).

Your spouse's endorsement must be **notarized**.

NOTE: If you and your spouse are not collocated, your commanding officer must send a letter of notification/concurrence to your spouse in accordance with section 3.F.2 (Checklist for Retirement) of the Pay and Personnel Procedures Manual, PPCINST M1000.2 (series).

Allotments

Introduction

All of your allotments will be automatically stopped on the active duty pay system.

The Retired Allotment Authorization Form (CG-7221) is an optional form. Submit to PPC (RAS) whenever you want to start, stop or change an allotment or bond. Any allotments you request to be carried forward will be restarted in the retired pay system.

The types of allotments authorized for continuation into retirement are listed on the reverse side of the form.

Instructions for filling out the form (<u>CG-7221</u>) are on the form itself. The form can also be obtained from our web site: www.dcms.uscg.mil/ppc/pd/forms.

You can also use Direct Access Self-Service to start, stop or change allotments. Visit https://www.dcms.uscg.mil/ppc/ras/gp for more information.

Carrying Allotments Forward from Active Duty

If you elect to carry allotments forward from active duty, you may do so by making a copy of your active duty Payslip (Direct Access "View My Payslip" page), lining out the allotments you want stopped, and sending it to PPC (RAS) with your Data for Payment of Retired Personnel Form (DD 2656).

All allotments must be made by direct deposit.

Starting New Allotments

In order to start a new allotment, you need to provide a signed letter request, including your account number, the name of the financial institution, and a voided check or pre-printed deposit slip; or provide the information in the EFT section of the Retired Allotment Authorization Form (CG-7221) or simply notify PPC (RAS) or use Self-Service to start it yourself.

Allotments, Continued

Other Allotment Information

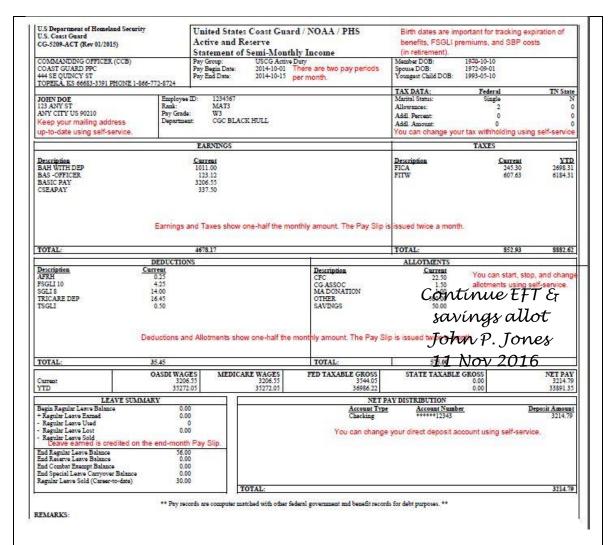
Your active duty allotments will be paid through your final month of active duty and deducted from your separation pay.

- In the event the number of allotments paid from your active duty pay exceeds available entitlements, then the overpayment will be collected from your retired pay account. Typically, this would happen only if your retirement date is other than the first of the month.
- SGLI (active duty) continues for 120 days after separation from active duty at no cost to you. Information concerning conversion to VGLI will be sent to you by the Office of Servicemembers Group Life Insurance. VGLI allotments must be started through the Office of Service Members' Group Life. Their number is 1-800-419-1473.
- Premium deductions for the Federal Employees Dental and Vision Insurance Program (FEDVIP) are not made via allotment. When you enroll in the program you are authorizing the provider(s) to make a deduction each month from your retired account. Cancellations or changes must also be made directly through the provider(s). You will find provider contact information at: https://tricare.benefeds.com/InfoPortal/indexAction.
- Allotments are not authorized for CFC.

Allotments, Continued

Payslip

Active Duty Payslip annotated with a change to allotment information for retired pay account.



PLEASE VERIFY YOUR ADDRESS AS SHOWN IN THE EXAMPLE OF THIS PAYSLIP. IF IT DOES NOT SHOW YOUR CORRECT MAILING ADDRESS, PLEASE PROVIDE A NEW ADDRESS TO YOUR SPO OR **UPDATE IT USING DIRECT ACCESS SELF-SERVICE.**

What Happens If/When

What Happens to Your Retired Pay When You Die?

ALL PAYMENTS STOP!

- Retired Pay
- All Allotments
- Former Spouse Payments

NOTE: Payment in the form of an annuity begins ONLY if you elected to participate in the Survivor Benefit Plan (SBP).

Physical or Mental Incapacitation

Incapacitation of retiree:

- A physically or mentally incapacitated retiree is one who is impaired by physical disability, mental illness, mental deficiency, advanced age, chronic use of drugs or alcohol, or other causes which prevent sufficient understanding or capacity to competently manage their own affairs.
- Upon receipt of information that a retiree may be mentally incapacitated, a team of members who are specially trained in mental disorders must determine whether the retiree is competent.
- If the retiree is declared incompetent by a judge or doctor, a trustee or court appointed guardian must be appointed. A Power-of-Attorney is no longer valid at the Federal level.

Reference:

DoD Financial Management Regulation, Volume 7B, Chapter 16

Trustee Appointment (persons over the age of 21 that may be considered for appointment by Commandant as a trustee are):

- Lawful spouse (not subject to age requirement);
- Legitimate son or daughter or legally adopted son or daughter;
- Parents:
- Head of an institution, if member is a patient; or
- Any other person or persons if in the best interest of the member.

Court Appointed Guardian:

 The incapacitated retiree or any person interested in the welfare of the retiree may petition a court of competent jurisdiction for a finding of incapacity and appointment of a guardian or other legal representation.

Survivor Benefit Plan Overview

Introduction

Upon your death, **retired pay stops**. The <u>only</u> way your survivor(s) can continue to receive any monthly annuity payments from the Coast Guard is if you purchased coverage under the Survivor Benefit Plan (SBP).

This chapter will explain how the plan works, the options available, and the costs.

NOTE: FOR RESERVE RETIREES ONLY – If you elected options B or C under the Reserve Component Survivor Benefit Plan (RCSBP), skip to RSCSBP Information beginning on page 39 of this guide. If you have questions concerning your RCSBP election, contact the Reserve Processing Team at 1-785-339-3412.

Reference

Military Civil and Dependent Affairs, COMDTINST M1700.1 (series), Section 2-D

Purpose

The purpose of the Survivor Benefit Plan (SBP) is to establish a benefit program to complement the survivor benefits of Social Security.

SBP provides retirees an opportunity to leave a portion of their retired pay to their survivor(s) for the rest of their lives (spouse) or until (child/ren) are no longer eligible at a reasonable cost.

Without SBP, survivor(s) of deceased retirees would not receive any money from the Coast Guard, with the exception of any final pay that may be paid to designated beneficiary/ies.

NOTE: This information is provided to assist you and your spouse to make an informed decision regarding your participation in the SBP program. If you need more information about the plan you may contact the RAS Help Desk at 1-866-772-8724.

Amount of Retired Pay Insured

Under SBP, you can choose how much of your monthly amount of retired pay you wish to insure. The part of your retired pay that you choose to insure is called the **Base Amount**.

- The minimum base amount is \$300. If your total gross retired pay is less than \$300, then that amount becomes the minimum base amount.
- The maximum base amount is your full retired pay. An exception to this rule is that, for a REDUX retiree (one who elected the \$30,000 Career Status Bonus), the maximum base amount is the gross retired pay the member would have received had he/she NOT elected the Career Status Bonus.
- Whenever retired pay is increased (e.g., COLA), the base amount is increased at the same time and percentage.

Survivor Benefit Plan Overview, Continued

Amount Paid to Survivor(s)

The amount that SBP pays to the survivor(s) that you have elected coverage for is called an **Annuity**.

- The Annuity amount is 55% of the Base Amount for a surviving spouse.
- The Annuity amount for children is 55% of the Base Amount (for as long as the child is eligible).

No Election at the Time of Retirement Will Result in Automatic Participation in SBP Unless a member elects not to participate in SBP, or elects to participate at less than the maximum level before the first day on which he or she becomes entitled to retired pay, each member with a spouse and/or dependent child/ren on the date of retirement will be enrolled in SBP automatically **at the maximum level**. Coverage will be based on the member's full gross retired pay (except in the case of a REDUX member, where coverage will be based on the gross retired pay the member would have received had he/she NOT elected the Career Status Bonus). A member with a **spouse only** will be covered for that spouse at the maximum level.

A member with a **spouse and child/ren** will be covered for the spouse and child/ren at the maximum level with the annuity payable to the spouse or in the event of the death or (if under age 55) remarriage of the spouse, to the eligible child/ren.

A member with **child/ren only** will be covered for the child/ren at the maximum level.

Coverage Available

Under SBP, every member with a spouse and/or dependent child/ren on the first day of entitlement to retired pay will <u>automatically</u> participate in SBP at the <u>maximum level</u> allowed under the law, unless:

- (1) The member submits a written election on Form (DD 2656) for reduced or no coverage; and
- (2) If married, the member's spouse signs a written, notarized, statement on Form (DD 2656) concurring with the SBP election of reduced or no coverage.

A member who is not married or has no dependent child/ren at the time of retirement, but who later marries or acquires a dependent child, may elect to participate in SBP at that time, provided the member's completed and signed election is received by PPC (RAS) within ONE YEAR of the marriage or acquiring the dependent child.

If there is no eligible spouse or child/ren at the time of retirement, a member may elect to provide survivor protection to a person with an insurable interest.

Survivor Benefit Plan Overview, Continued

Who You Can Provide Coverage For

You may elect to provide SBP coverage for:

- Spouse
 - The annuity would be paid to the spouse for life, unless the spouse remarries prior to age 55.
- Spouse and Child/ren
 - The spouse would be the primary beneficiary, and the child/ren contingent beneficiaries.
- Children only
 - Children can receive an annuity until age 18 (until age 22 if attending school on a full-time basis).
 - Permanently disabled children may receive an annuity; a child must be certified by appropriate medical authority as incapable of self-support **and that the incapacity occurred prior to age 18**. Please check "Yes" in Block 32e (1-3, as applicable) on the Form (DD 2656). Please call PPC (RAS) if you need assistance.
- Former Spouse (Court ordered)
- Former Spouse and any child/ren you had with the former spouse (Court ordered)
- Person with an Insurable Interest
 - Parent, dependent or non-dependent child, other relative, business associate, etc.
 - Part III, Section X, 37 (a j)

SBP Optional (Reduced or No) Coverage

Introduction

Every member with a spouse and/or dependent child/ren on the date of retirement who does not desire coverage under the automatic provision of SBP may elect reduced or no coverage.

Time Requirement

- Elections for optional coverage must be signed and submitted to PPC (RAS) prior to midnight on the member's last day of active duty.
- The member's signature and the spouse (if there is a spouse) must be provided on the Data for Payment of Retired Personnel Form (Form DD 2656).
- Retired personnel being immediately recalled must also make the SBP election by this deadline.

Coverage

A member with a **spouse only** on the date of retirement may elect to participate at a reduced level or may elect not to participate at all. A member with a **spouse and child/ren** on the date of retirement may elect to cover:

- the spouse and child(ren) at a reduced level;
- the spouse only at the maximum level or at a reduced level;
- children only at the maximum level or at a reduced level; or
- may elect not to participate at all.

Spouse Notification/ Concurrence

Because a decision not to participate directly impacts a spouse, married members must obtain his/her spouse's concurrence on a decision **not to enroll in SBP** or to enroll at **less than the maximum coverage** available. The spouse's acknowledgment must be in writing and must be notarized. Space is provided on Data for Payment of Retired Personnel Form (DD 2656) for spousal notification and concurrence. If the member and spouse are not collocated, the member's commanding officer must send a letter of notification/concurrence to the member's spouse in accordance with 3.F.2 (Checklist for Retirement) of the Pay and Personnel Procedures Manual, PPCINST M1000.2 (series).

SBP Insurable Interest Coverage

General

A member who is unmarried and does not have dependent children on the date of entitlement to retired pay may elect to provide an annuity for a person with an insurable interest in the member. As an exception, a member who is **unmarried** but who has **a dependent child** may provide coverage for that child under the insurable interest provision rather than an election for child.

Who May Qualify as an Insurable Interest

Any person who can reasonably expect to receive some kind of financial benefit from the continuance of the life of the retiring individual may be considered a Person with an Insurable Interest.

An insurable interest will be presumed to exist between the service member and parents, stepparents, grandchildren, aunts, uncles, sisters, brothers, half-sisters, half-brothers, nondependent children or stepchildren or any other person more closely related than cousins.

If the designation is other than one of the above, proof of financial benefit from the continuance of the life of the member is required.

A person to whom a member **is engaged to be married does not qualify** as an insurable interest party on the relationship alone; the person must have a legal, documented, financial relationship with the member. This proof must be an affidavit from one or more persons attesting to the financial relationship between the member and the insurable interest party, which must be submitted along with a member's SBP election on the Form (DD 2656).

Election May be Changed

If the retiree later acquires a spouse and/or dependent child/ren, the member may change the election to provide coverage for the spouse and/or child/ren, provided such an election is received by PPC (RAS) within **ONE YEAR** of the date of the acquisition of the spouse and/or child/ren.

When such change is made, the insurable interest person remains the eligible beneficiary until the spouse or child/ren are eligible.

SBP Costs

Introduction

The cost for SBP coverage is deducted monthly from your retired pay.

- SBP costs reduce taxable retired pay. SBP annuities paid to survivors are taxable income.
- SBP coverage is protected against inflation, as it is increased by any Cost-of-Living Adjustments (COLAs).
- Monthly premiums increase with any COLAs.

Paid up Coverage under the Survivor Benefit Plan

Section 641, Public Law 105-261, allows for the collection of monthly SBP premiums from retired pay to stop when the member attains 70 years of age or 360 months (30 years) of premium payments, whichever comes later.

Cost for Spouse or Former Spouse Coverage

As of 1 January 2018, what follows below is the formula for calculating the costs of SBP coverage for a Spouse or Former Spouse of a member who entered the service prior to 1 March 1990.

- If the base amount is \$1761.43 or more, cost is 6.5% of the base amount.
- If the base amount is \$1761.42 or less, cost is 2.5% of the first \$822, plus 10% of the remaining base amount.

NOTE: The above amounts (shown in bold print) are subject to change with every COLA adjustment.

Cost for Spouse (or Former Spouse) and Children Coverage There is a small additional charge to include coverage for children.

- The cost for the coverage is a percentage of the base amount.
- The percentage is determined according to the age of the member, the age of the spouse, and the age of the youngest child.
- When all children cease to be eligible for an annuity, the child cost terminates and only the spouse cost continues.
- Once annually, PPC (RAS) will automatically terminate the SBP child cost once the youngest child reaches age 22. A child whose 22nd birthday occurs before 1 July and after 1 August of a calendar year is considered, under the SBP law, to become 22 years of age on the first day of July after that birthday.
- Actuarial Tables are used to compute SBP cost when election is for spouse (or former spouse) and child coverage. Here is a sample of part of an actuarial table:

Member and Spouse	Age of Youngest child			
Age	Age 5	Age 10	Age 15	Age 20
45	.00038	.00018	.00006	.00001
50	.00055	.00021	.00007	.00001
55	.00144	.00046	.00011	.00001
60	.00393	.00130	.00030	.00003

Example SBP Cost for Spouse and Children Coverage In this example computation,

the member has selected an SBP base amount of \$1800, the member is 45 years old, the spouse is 45 years old, and the youngest child is 5 years old

Example SBP Cost Computation:

Computation for Spouse coverage: \$1800 X .0650 = \$117.00 Computation for Children coverage: \$1800 X .00038 = \$.68 Total monthly SBP cost: \$117.68

Annuity would be payable @ 55% in the amount of \$990.00.

Cost for Children Only Coverage

Members may elect coverage under SBP for children only. If the member has a spouse, the spouse must concur with an election for children only coverage.

- Cost is based on the age difference between the member and the member's youngest child.
- Actuarial tables are used to compute the costs. Here is a sample of part of an actuarial table:

Member	Age of Youngest Child			
Age	Age 5	Age 10	Age 15	Age 20
45	.0056	.0030	.0014	.0005
50	.0097	.0053	.0024	.0005
55	.0184	.0103	.0048	.0016
60	.0314	.0176	.0081	.0026

Example SBP Cost for Children Only Coverage

In this example computation,

- the member has selected an SBP base amount of \$1800,
- the member is 45 years old, and
- the youngest child is 5 years old

Computation for Children only coverage: $$1800 \times .0056 = 10.08 Annuity would be payable @ 55% in the amount of \$990.00.

Cost for Insurable Interest Coverage

The monthly cost to provide an annuity to a person with an insurable interest is 10% of the member's full retired pay, plus an additional 5% for each full five (5) years that the named beneficiary is younger than the retiree. The annuity will be 55% of the retired pay remaining after reduction of SBP costs from the base amount.

The total cost may **not exceed 40%** of the member's retired pay.

SBP Election Regulations

Election is Irrevocable

Any election not to participate or to participate at a reduced base amount, if not rescinded or changed prior to the first date of the entitlement to retired pay, is irrevocable.

If coverage is declined for a spouse at the time of retirement, this decision is irrevocable and coverage for your spouse (**that spouse** or a **future spouse**) cannot be provided at a later point.

A decision not to participate or to participate at a reduced base amount, should be reviewed very carefully.

NOTE: The only exception to this rule is the opportunity through an SBP Open Season.

Members with No Spouse or Eligible Children at Time of Retirement A member who has no spouse and/or child/ren on the date of retirement, but who later acquires a spouse and/or child/ren, may elect to participate in the plan.

The election to participate must be done within ONE YEAR of the date of marriage, in the case of a spouse, or the date of birth or adoption, in case of child/ren.

SBP Election Regulations, Continued

Situations When an Election Can Be Changed or Revoked These elections may be changed or revoked after the award of retired pay:

- Opportunity to terminate SBP coverage: Section 641, Public Law105-85 provides for a one-year period, beginning two years after commencement of retired pay, during which SBP participants may choose to discontinue participation in the plan. Written concurrence of the spouse is required. Once participation is discontinued under these provisions, no benefits under SBP may be paid, and no refund of any premiums properly collected shall be made.
- If a member elected to provide coverage for an insurable interest that election may be changed to cover a newly acquired spouse or child/ren within ONE YEAR.
- If a member who was unmarried at date of retirement elected to provide coverage for dependent child/ren, the election may be changed to cover a spouse and child/ren should the member subsequently marry. Election must be made within ONE YEAR of the date of marriage.
 - A member may discontinue coverage for dependent child/ren because of **ineligibility** of all children for an annuity (e.g. age out).
 - Elections made by Commandant (CG-1222) on behalf of a member who had been declared incompetent may be changed or revoked by the member **within 180 days** after he or she has been determined to be competent.
- Members who have spouse coverage who lose their spouse due to divorce or death may have their SBP coverage suspended and cost suspended. If the member later remarries, the member has three options, which he/she can exercise within ONE YEAR of the date of remarriage:
- 1. Resume coverage at same level as the member had for the first spouse.
- 2. Increase coverage up to the maximum level (This option requires the member to pay the difference between the SBP costs incurred and the costs that would have been incurred if the new level of participation had been elected originally.).
- 3. Elect not to have the spouse portion of coverage resumed (This option will require PPC (RAS) to notify the new spouse of the member's election.).
- 4. It is critical that you immediately advise PPC (RAS) of any life event changes to avoid a debt later.

SBP Election Regulations, Continued

Procedure for
Changing or
Revoking an
Election after
the Effective
Date of
Retirement

Generally SBP is an irrevocable decision. However, under limited circumstances, you may withdraw from SBP or change your coverage.

There is a one-year window between 2nd and 3rd anniversary (between the 24th and the 36th month) following the first receipt of retired pay to get this accomplished.

Notify PPC (RAS) during this period to make this decision.

SBP Election Procedures

Election during Retirement Process

SBP election during the retirement process is made by completing Part III, Section IX of the Data for Payment of Retired Personnel <u>Form DD</u> (2656).

- The instructions for completing the form are found at the end of the form itself.
- Part III of the form must be completed by all members, whether they are married or not.
- The form must be completed and returned to PPC (RAS) prior to the effective date of retirement for the SBP election to be affected. If your form is dated/witnessed later than the date of your retirement, for members with a spouse and/or child/ren, the automatic coverage provisions of SBP will take effect.

The member's spouse must complete Part V if the member did not elect to participate at the maximum level. This section must be notarized. If the member and spouse are not collocated, the member's commanding officer must send a letter of notification/concurrence to the member's spouse in accordance with 3.F.2 (Checklist for Retirement) of the Pay and Personnel Procedures Manual, PPCINST M1000.2 (series).

Changing or Revoking an Election Prior to Retirement

A retiree who submits an SBP election in conjunction with retirement who changes his/her mind **prior to the actual retirement date** must follow the following procedure:

- Submit a new Form (DD 2656) to PPC (RAS) dated/witnessed prior to the effective date of retirement.
- The new election will be accepted by PPC (RAS) only if it is received or is postmarked prior to the member's date of retirement. PPC will use the most current election status.

NOTE: This does not pertain to a Reservist who previously elected option B or C in Part III, Section X, # 33.

RCSBP - Information for Reserve Personnel

Reservists Who are Between 20 Years Satisfactory Service and Reach Age 60

- If you have no spouse or child/ren) at the 20-year point, and later acquire a spouse and/or children, you may elect to enroll your new beneficiaries in the RCSBP.
- You must request enrollment by completing a DD 2656 within ONE YEAR of obtaining a spouse and/or child/ren. A copy of the marriage and/or birth certificates must accompany request.
- If you elect spouse coverage under Option B or C, and your spouse dies, you may suspend your RCSBP spouse coverage. You must notify RAS and provide a copy of the death certificate. If you had originally elected coverage for both spouse and child/ren, your RCSBP child coverage would continue.
- If you elect spouse coverage under Option B or C, and later divorce, you have the following rights:
 - You may suspend your RCSBP spouse coverage by providing a copy of your divorce decree.
 - You may voluntarily elect to cover your former spouse under the RCSBP. Submit a written request, with a copy of your divorce decree or scan and submit with a help ticket.
- If you remarry, you have the following rights within ONE YEAR of your remarriage:
 - Provide the same RCSBP coverage you had for your previous spouse;
 - Terminate your RCSBP spouse coverage;
 - Increase your RCSBP Base amount up to full retired pay (additional costs will apply); or
 - Elect Supplemental RCSBP (at additional cost).

NOTE: The opportunity to make any changes to your RCSBP election must be made within **ONE YEAR** of your remarriage either by

- scanning and emailing;
- scanning and attaching to a help ticket; or
- by written notification at the address provided below: Commanding Officer (RAS)
 U.S. Coast Guard Pay & Personnel Center

444 SE Quincy St

Topeka KS 66683-3591

Frequently Asked Questions about SBP

- Q. I understand my retired pay stops when I die. However, my spouse will be eligible for other government benefits from the VA and Social Security Administration, right?
- Your spouse could be entitled to a benefit called Dependency and Indemnity Compensation (DIC) from the VA. However, DIC is only payable if your death is found to be "service connected." A surviving spouse can also get Social Security survivor benefits if the spouse is over age 59, or if you have minor children. However, if you turn down SBP and you die from a non-service connected cause, and you don't have any minor children, your spouse will be without any Government benefits until reaching age 60.
- Q. Does my spouse lose SBP if she or he remarries after I die?
- A. If your spouse remarries before age 55, the monthly SBP annuity will be stopped. If this remarriage terminates, the annuity restarts.
- Q. Does my spouse have any say in what SBP decision I make?
- Yes. If you don't elect full coverage, your spouse must be notified and must sign a notarized statement agreeing to your election of no coverage or reduced coverage. If your spouse does not agree or does not sign the statement, you will be put on automatic full SBP coverage.
- **Q.** What are some of the differences between SBP and life insurance?
- A.

 1. SBP has no cash value, whereas whole life insurance has a cash value and can be borrowed against.
 - 2. SBP is government-subsidized.
 - 3. SBP annuities rise with inflation, but insurance policies do not.
 - 4. SBP premiums are exempt from taxes, and insurance premiums are not. SBP annuities paid out are taxable income, whereas insurance premiums are not.
 - 5. SBP annuities paid out are taxable income, whereas insurance proceeds generally are not taxable.
 - 6. SBP coverage cannot be denied due to your age or health, whereas insurance coverage can be.

Frequently Asked Questions about SBP, Continued

- Q. What are probably the most important factors in making an SBP decision?
- Your health and that of your spouse, your family longevity and that of your spouse, the difference between you and your spouse's ages, and your private financial planning (commercial insurance, etc.).
- Q. What about dependents I acquire after I retire? Can I cover them under SBP?
- A. It really depends on your status at retirement. If you have a spouse at retirement, and elect not to cover your spouse under SBP, you would be precluded from electing SBP coverage for a new spouse acquired after retirement, unless there was an SBP open enrollment season. Similarly, if you have eligible children at retirement, but don't elect SBP child coverage, you would be precluded from electing coverage for children you acquire after retirement, unless there was an SBP open enrollment season. If you have no dependents at retirement and elected to cover your spouse, then later acquire dependents, you have **ONE YEAR** to request SBP coverage for these dependents.
- Q. Once I elect SBP, what responsibilities do I have after I retire?
- A. To immediately notify PPC if your family status changes. If your spouse or child dies, you divorce, your child marries or reaches age 18 (if not in school), immediately notify PPC so we can stop the SBP premium deductions from coming out of your pay.
- **Q.** Just how important is the COLA protection of SBP?
- **Extremely.** SBP annuities, for instance, increased 296% between 1972 and 1988 an annuity that was \$500 in 1972 increased to \$1,483 in 1988.

Another good example of the COLA protection would be SGLI. In 1972, SGLI coverage was \$15,000. In 2007, SGLI coverage is \$400,000. Be sure to remember the COLA features of SBP when your insurance agent presents information about purchasing a life insurance policy.

Frequently Asked Questions about SBP, Continued

Q. Is my SBP decision irrevocable?

A. Yes, with the following exceptions:

- For future retirees, the window to discontinue SBP will open on the second anniversary after the retired member begins to receive retired pay, and will close on the third anniversary date (between months 24 and 36). At that time, however, retirees may not elect to discontinue participation without the written concurrence of the spouse, and participants who elect to withdraw will not be entitled to a refund of premiums already paid.
- There have been open enrollment seasons once about every 10 years since SBP was adopted in 1972, whereby a retiree could come into the program. However, the costs to come in during open season have been much higher based on the retiree's age and how many years the retiree had been retired.
- **Q.** Are there any cases where I should consider SBP an extremely good buy?
- A. Yes, in the case of an incapacitated child. If you have a mentally or physically permanently handicapped child, SBP provides excellent protection at little cost. The child must meet service-specific requirements. Contact the PPC (RAS) DEERS desk at 1-785-339-3441 for application procedures and requirements.
- Q. If I buy SBP coverage for my four children, do they each receive an annuity of 55 percent of my SBP base amount?
- A. No, the annuity will be equally divided among your four children. When the oldest child reaches majority age, it would then be divided into thirds, etc.

Frequently Asked Questions about SBP, Continued

- Q. Is there a down side to purchasing SBP coverage for both my spouse and children?
- A. One down side might be that the children will only be eligible for an annuity if you have no surviving spouse and your children are still under age 18 thus you may end up paying for coverage that won't reap benefits. However, remember that child premium costs are very inexpensive.
- **Q.** When do my children become ineligible under SBP?
- At age 18, or if they attend an institution of higher learning full-time, at age 22.

Written Change Requirements

Written Change Requirements

Survivor Benefit Plan (SBP): You must write or fax us with requests to make any changes to your SBP. Include substantiating documentation (i.e., divorce decree, death certificate)

Federal and State Income Tax Withholding (FITW): The IRS requires written request, or Form W-4, if claiming over 10 exemptions or exempt status and for PPC to make any changes to your FITW. However, you can make changes on the Self-Service system yourself without having to fill out a W-4.

State Income Tax Withholding (SITW): Start, stop or change. Can also be done on the Self-Service system.

Other Forms and Worksheets

Other Forms and Worksheets You May Need

Form	Link
Travel Voucher, DD-1351/2	http://www.esd.whs.mil/Portals/5
	4/Documents/DD/forms/dd/dd135
	<u>1-2.pdf</u>
Designation of Beneficiary for	https://media.defense.gov/2017/O
Unpaid Retired Pay on your Data	ct/18/2001829097/-1/-
for Payment of Retired Personnel,	<u>1/0/CG_3600.PDF</u>
DD 3600	
Withholding Certificate for	http://www.irs.gov/pub/irs-
Pension or Annuity Payments,	pdf/fw4.pdf
IRS W-4	
Change can be done via DA	
self-service.	
NOTE: Do not use IRS W-4P	
(Withholding Certificate for	
Pension or Annuity Payments).	
Direct Access is configured to	
withhold federal income tax based	
on the information from the IRS	
W-4.	
Reserve Retirement Transfer	https://www.dcms.uscg.mil/Portal
Request, CG-2055A	<u>s/10/CG-</u>
	1/PPC/FORMS/CG_2055A.PDF